

Background of the board of directors proposed to the meeting of shareholders to appoint and resume the directorship for another term after the expiry of the current term

Name-Surname / Age / Position /Date of appointment

Mr. Somkual Musig-In / 69 year / Independent Director and Audit Committee Director

Date of initial appointment is 18 March 2004 and Date of recent appointment is 21 April 2015



Director

Independent Director / Audit Committee Director

Education

- Bachelor's Degree of Administration (Accounting) Thammasat University

IOD Program

- Director Accreditation Program 21/2004
- Director Certification Program 97/2007

Other Program

- The UK Experience on Implementing the Enhanced Auditor Reporting (SET, SEC and FAP)

Shares in Seafco PLC As of January 22,2018 - None -

Percentage of Paid Up Capital -None -

Number of years on the board in the current session

13 Year (Because it is highly experienced in the field of construction, which is the company's Nomination Committee. Individuals with equivalent experience no substitute.)

Relationship between management - None -

Experiences (As of 31/12/2017)

1971 - Now C.P.A. (Thailand)

2004 - Now Audit Committee, Seafco PCL

Positions in other listed companies - None -

Position in other (non-listed) - None -

Competitive position in business / related to the business of the company - None -

The relationship of the independent directors

- A close relative of directors / shareholders of the company. - None -
- The relationships with the following companies or individuals that may have a conflict now or in the last 2 years.
 1. Directors involved in the management of employee or consultant who receives a regular salary - None-
 2. As a professional service provider - None-
 3. Have significant business relations - None-

Meeting 2017

- Annual General Meeting of Shareholders 1/1
- Extra General Meeting of shareholders 1/1
- Board of Directors meeting 5/5
- Board of Audit Committee meeting 4/4

Definition of independent committee: The definition of the independent committee of the company is equivalent to the minimum requirement of SEC or the Stock Exchange on shareholding, that is, the independent committee is not allowed to hold shares of the company over 1 percent of the number of total shares of the company with voting right

Qualification of independent committee

The committee is required to consist of at least 3 independent committee with qualification as follows.

1.1 To hold shares not over 1 percent of the total shares with voting right of the company, affiliated company, associated company, subsidiary company or the person with possible conflict

1.2 Not to participate in management and not to be the employee, officer, advisor with regular monthly salary, person rendering professional services to the company such as auditor, lawyer or the person with controlling power over the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to have benefit or interest of such nature at least over 2 years.

1.3 Not to have business relationship, benefit or interest, directly or indirectly, both in financial and management aspects, and not to be the customer, trading partner, supplier of raw materials, trade creditor/debtor, loan creditor/debtor of the company, affiliated company, associated company, subsidiary company or the person with possible conflict in which the nature may damage the independence

1.4 Not to be a close relative of the management, major shareholder of the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to be appoint as the custodian.

The Board has determined that the person nominated as directors will be able to comment freely and in accordance with the relevant guidelines.

Name-Surname / Age / Position /Date of appointment

Mr. Loyleuan Bunnag / 68 year / Independent Director and Audit Committee

Date of initial appointment is 29 October 2015

Director

Independent Director / Audit Committee Director

Education

- Bachelor of Laws(LLB) Thammasat University (1971)

IOD Program

- Director Certification Program 92/2007

Other Program

- None -

Shares in Seafco PLC

As of January 22,2018 - None -

Percentage of Paid Up Capital

-None -

Relationship between management

- None -

Experiences (As of 31/12/2017)

2015 - Now Independent Director and Audit Committee, Seafco PLC

Position in other

- Director, Fuel Pipeline Transportation Limited
- Director, Phaibulsombat Co.,Ltd

Positions in other listed companies

- None -

Position in other (non-listed)

2 Company

- Director, Fuel Pipeline Transportation Limited
- Director, Phaibulsombat Co.,Ltd

Competitive position in business / related to the business of the company

- None -

The relationship of the independent directors

- A close relative of directors / shareholders of the company. - None -
- The relationships with the following companies or individuals that may have a conflict now or in the last 2 years.

1. Directors involved in the management of employee or consultant who receives a regular salary - None-

2. As a professional service provider - None-

3. Have significant business relations - None-

Meeting 2017

- Annual General Meeting of Shareholders 1/1
- Extra General Meeting of shareholders 1/1
- Board of Directors meeting 4/5
- Board of Audit Committee meeting 4/4



Definition of independent committee: The definition of the independent committee of the company is equivalent to the minimum requirement of SEC or the Stock Exchange on shareholding, that is, the independent committee is not allowed to hold shares of the company over 1 percent of the number of total shares of the company with voting right

Qualification of independent committee

The committee is required to consist of at least 3 independent committee with qualification as follows.

1.1 To hold shares not over 1 percent of the total shares with voting right of the company, affiliated company, associated company, subsidiary company or the person with possible conflict

1.2 Not to participate in management and not to be the employee, officer, advisor with regular monthly salary, person rendering professional services to the company such as auditor, lawyer or the person with controlling power over the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to have benefit or interest of such nature at least over 2 years.

1.3 Not to have business relationship, benefit or interest, directly or indirectly, both in financial and management aspects, and not to be the customer, trading partner, supplier of raw materials, trade creditor/debtor, loan creditor/debtor of the company, affiliated company, associated company, subsidiary company or the person with possible conflict in which the nature may damage the independence

1.4 Not to be a close relative of the management, major shareholder of the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to be appoint as the custodian.

The Board has determined that the person nominated as directors will be able to comment freely and in accordance with the relevant guidelines.

Name-Surname / Age / Position / Date of appointment

Dr. Narong Thasnanipan / 70 year / Director is authorized to bind the company, according to the Certificate of company registration / Director and CEO

Date of initial appointment is 18 March 2004 and Date of recent appointment is 21 April 2015

Director

Director / CEO / Recruitment and Compensation Committee

Education

- Bachelor's Degree of Science in Civil Engineering Far Eastern University, Manila, Philippines
- Bachelor's Degree of Law in Ramkhamhaeng University
- Honorary Doctorate Degree in Civil Engineering King Mongkut's Institute of Technology Ladkrabang

IOD Program

- Director Accreditation Program Class 15/2004
- Finance for Non -Finance Directors
- Director Certification Program Class 92/2007
- Advanced Audit Committee Class 1/2009

Other Program

- Certificate of Capital market academy class 12
- Senior Executive Program for Nation-Building , Nation-Building Institute
- Bhumipalung Phandin Program, Chulalongkorn University Group 2
- High Executive Program, Thammasat for Society NorMorThor. Group 4
- Samanthi Course, Willpower Institute Class 27
- Ajariyasa samanthi Course, Willpower Institute Class 7/2

Shares in Seafco PLC As of January 22,2018 10.90% (Director 7.67%, spouse ...3.23.% and underage children ...-....%)

Percentage of Paid up capital

As of January 22,2018 10.90%

Relationship between management

Father Miss.Nutthawan Thasnanipan, Mr. Nutthapan Thasnanipan and Mr. Nutthapon Thasnanipan

Experiences (As of 31/12/2017)

1999 - Now President and CEO, Seafco Plc

Position in other

- Director, Seafco Construction Co.,Ltd. (Companies in the group)
- Director, Seafco Intertrade Co.,Ltd. (Companies in the group)
- Director, Seafco Myanmar Co.,Ltd. (Companies in the group)
- Director, Srinakarindhra JV
- Director, Seafco & Prayunchai (1984) JV



- Director, Professor Dr. Chai Muktapan foundation
- Director, Willpower Institute foundation Luangphor Viriyang Sirintharo

Meeting 2017

- Annual General Meeting of Shareholders 1/1
- Extra General Meeting of shareholders -0-/1
- Board of Directors meeting 5/5
- Board of Recruitment and Compensation Committee 2/2

Name-Surname / Age / Position /Date of appointment

Mr. Zaw Zaw Aye / 54 year / Director is authorized to bind the company,
according to the Certificate of company registration /

Director and Senior Executive Vice President : Operation Group 2

Date of initial appointment is 18 April 2011 and Date of recent
appointment is 21 April 2015

**Director**

Director /Senior Executive Vice President : Operation Group 2/ Recruitment and
Compensation Committee/ Risk management Committee

Education

- M.Sc in Geotechnical Engineering, Asian Institute of Technology, Thailand

IOD Program

- Director Certification Program Class 196/2014

Other Program

- Leadership Development Program (LDP) Class 3 (TLCA)

Shares in Seafco PLC As of January 22,2018 0.013% (Director 0.013%, spouse ...-....%
and underage children ...-....%)

Percentage of Paid up capital

As of January 22,2018 0.013%

Relationship between management

- None -

Experiences (As of 31/12/2017)

- 1999 - 2011 Vice President R&D, Seafco Plc
- 2011 - 2013 Executive Vice President, Seafco Plc
- 2013 - Now Senior Executive Vice President : Operation Group 2, Seafco Plc

Position in other

- Director, Seafco Construction Co.,Ltd. (Companies in the group)
- Director, Seafco Intertrade Co.,Ltd. (Companies in the group)
- Director, Seafco Myanmar Co.,Ltd. (Companies in the group)

Meeting 2017

- Annual General Meeting of Shareholders 1/1
- Extra General Meeting of shareholders 1/1
- Board of Directors meeting 5/5
- Board of Recruitment and Compensation Committee 2/2
- Board of Risk management Committee 4/4